

NUNAVUT

Pre-Employment Training Program

Five dynamic, experiential programs to build competencies and self-confidence



Building on the success of a pilot pre-employment training program in Baker Lake in 2016, Performance Management Consultants (PMC) has expanded to additional communities in Nunavut. Funding support comes from the Career Development Division of the Government of Nunavut's Department of Family Services (DFS) for these programs:

- Baker Lake, Pond Inlet, and Cambridge Bay: For Inuit who face barriers to employment or who have disabilities
- Iqaluit and Arviat: For Inuit youth, ages 18 to 29



After completing the program, graduates may pursue entry level positions in a wide variety of industries, including public administration, mining, construction, hospitality, tourism and retail. Or, they may pursue further academic studies, trades or job-specific training.

Each program includes:

- Classroom modules covering communications, teamwork, conflict resolution, resiliency, problem-solving, financial literacy, computer use and more.
- Personality, behaviour and interest assessments to enhance self-awareness
- An experiential project to provide practical application of skills and knowledge
- Solid grounding in Inuit culture
- Strong employer and community engagement, including site tours
- Career information from guest speakers and inspirational role models



Excellent results from 2016 Pilot Program in Baker Lake

PARTICIPANT FEEDBACK

"This has really changed me personally. I am being told by others that I am a changed person in a good way. I am also more open-minded to things I never considered before."

"This program was very motivational and it helped me focus on the areas of my life which I haven't looked at closely. It changed my perspective for the better."

"One of the most valuable lessons that I learned was stress management and money management. I have been encouraged and feel motivated."

Results included:

- Seven participants obtained full-time or part-time jobs
- Seven participants applied to the Pathway to Adult Secondary School program to obtain their grade 12
- One participant is taking pre-trades training and has a carpentry apprenticeship arranged
- Two participants were accepted into the Inspire Nunavut youth entrepreneur training
- Five participants helped form the Abluqta Society to start a thrift shop social enterprise in the community that will employ persons with disabilities



About PMC

Since 1982, PMC has been providing affordable, results-oriented services and training to help individuals, communities and organizations build capacity, improve administrative effectiveness and realistically plan for the future. With a staff of approximately 30 full-time and associate professionals, we offer an extensive breadth of expertise to meet the needs of Indigenous governments, non-profit organizations, and communities across Canada:

- Pre-employment training
- Community and social development
- Professional development courses
- Leadership development
- Human resources consulting
- Planning
- Governance

Get involved!

If you are interested in seeing a program delivered in your community, or supporting these programs through sponsorship, partnering, mentoring, or providing employment opportunities to participants, we'd love to hear from you!

PLEASE CONTACT:

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