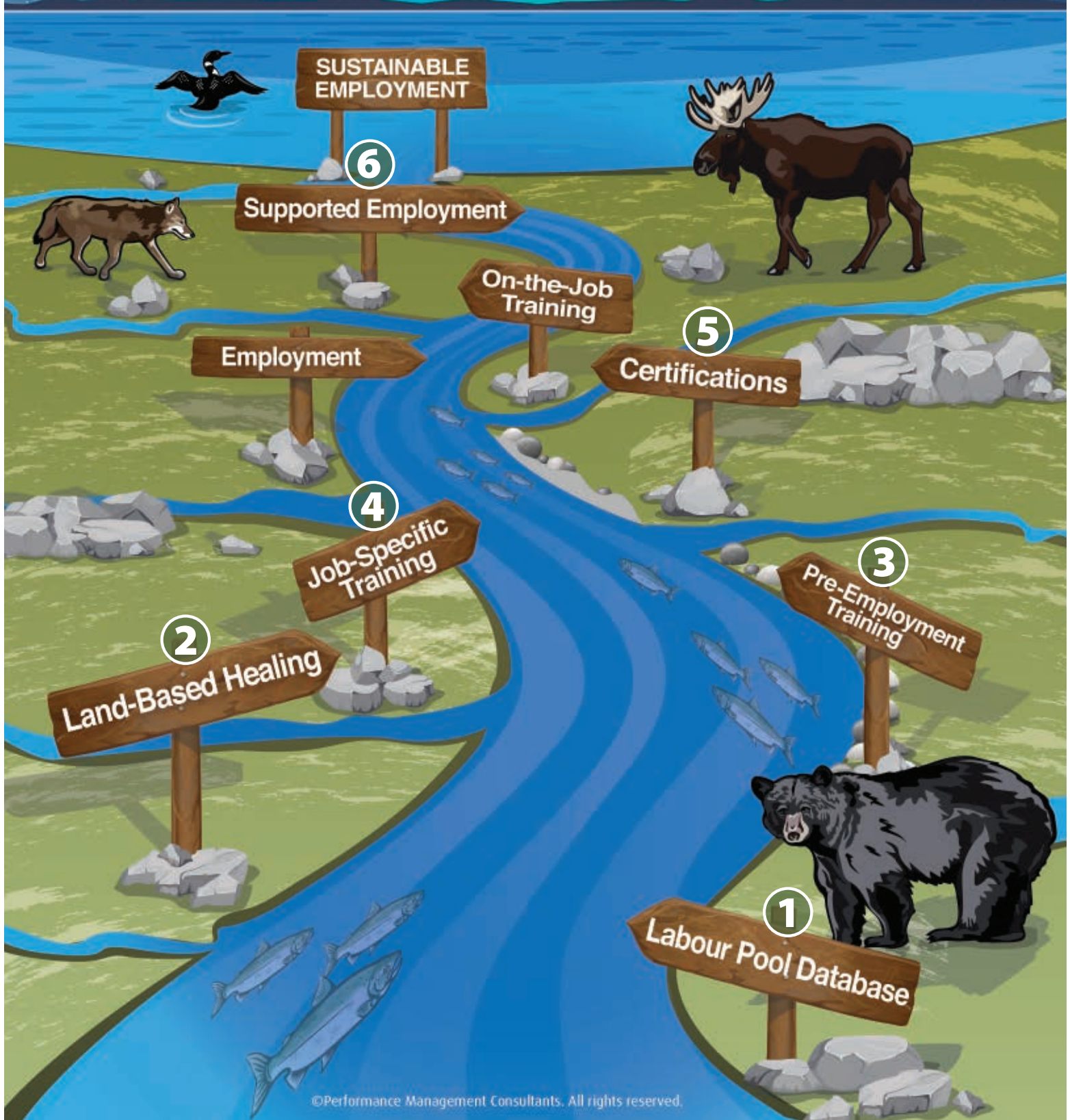


Integrated Pathway to EMPLOYMENT



THE INTEGRATED PATHWAY TO EMPLOYMENT

We offer an innovative and holistic approach for Indigenous adults with multiple barriers to employment to help them find, secure, and retain meaningful work. We can customize any of these services to fit the needs of your community, organization, and specific project (mining, energy, tourism, etc):

1 Labour Pool Database:

Candidates can indicate their interest in working on various projects or sectors such as mining, energy, tourism. An automated resume builder makes it easy for participants to enter their information and generate a professional resume.

2 Land-Based Healing:

3 to 4-week programs on the land, combining traditional and contemporary knowledge and methods to build self-awareness and provide coping strategies for those with unresolved trauma.

3 Pre-Employment Training:

Half-day or full-day in-community programs with skills training, one-on-one coaching and exposure to career options to help participants develop self-confidence, build support networks and connect with employers.

4 Job-Specific Training:

Pre-employment training plus job placements for specific industries such as mining, energy and tourism.

5 Certifications & Documentation:

Assistance for community members to obtain job-specific certifications and/or documents such as WHMIS, First Aid, driver's license, SIN, birth certificate, health card, bank account and more.

6 Supported Employment & Mentoring:

Pairing participants with mentors and Elders who provide support and strengthen social and emotional skills for the workplace. We also work with employers to create trauma-informed workplaces.